

CARNAHAN CORPORATION

SUITE 525, COMMERCE BUILDING  
744 NORTH 4TH STREET  
MILWAUKEE, WISCONSIN 53203

(414) 225-3422

May 9, 1985

To Whom It May Concern:

Re: Ray Houston d/b/a  
The Paint People

I am writing this letter to summarize our working experience with Ray Houston and his company, The Paint People.

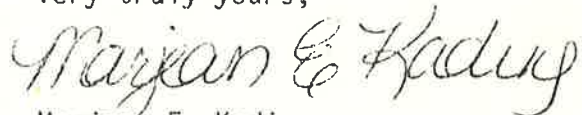
Last summer we contracted with Mr. Houston to complete a large painting project at a 79 unit apartment building for senior citizens which we manage. We asked Mr. Houston to completely repaint all 79 occupied units, complete additional repainting in hallways and common areas, and also repaint the building exterior trim.

Mr. Houston accomplished this major task within approximately 30 days time. He established an efficient, thorough system of using his crews efficiently to complete the work in a minimum of time with a minimum of hassles. Needless to say, it was quite upsetting to many of the elderly tenants to have this work going on around them. He was considerate and went out of his way to accommodate those in poor health, etc., doing everything we asked and more to avoid inconveniencing anyone more than was absolutely necessary.

Needless to say, we were very pleased with Mr. Houston's performance and the end results of his service. We have also used his company for other miscellaneous jobs at other complexes, and have also been very satisfied with his work on all counts.

We will not hesitate to contract with Mr. Houston's company again when the need arises, and we therefore can recommend him to other property owners.

Very truly yours,



Marjean E. Kading  
Vice President, Property Management

MEK/hr



**TECTONICS LTD.**  
CONSTRUCTION MANAGEMENT

January 27, 1988

To Whom It May Concern:

Ray Houston was the Painting Forman on one of our major renovation projects in the Milwaukee area. As this building was owner occupied during construction, an additional burden was placed on all contractors/tradesmen. We found that Ray was extremely cooperative and easy to work with under some very demanding circumstances.

If you have any questions please call.

Very truly yours,

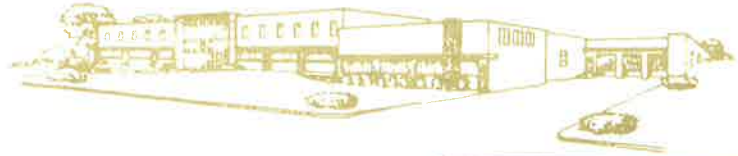
Tectonics, Ltd.

Richard N. Plapper  
President

RNP/pdc

tec-ton'ics, n.pl. [construed as sing.] i. the science or art of combining the useful and artistic in building

since 1908



# MARINO CONSTRUCTION CO.

Incorporated  
GENERAL CONTRACTORS • BUILDERS

4340 E. Oakwood Road  
Oak Creek, WI 53154  
(414) 768-5900

January 21, 1988

To Whom It May Concern:

During Mr. Ray Houston's employment with MARINO CONSTRUCTION CO.,INC. we found Mr. Houston to be a diligent, cooperative and hard working employee.

I would recommend him for employment and would certainly consider rehiring Mr. Houston myself should the need for his abilities become apparent.

If you have any further concerns regarding Mr. Houston, feel free to contact me at my office at your convenience.

Sincerely,

**MARINO CONSTRUCTION CO.,INC.**

A handwritten signature in cursive script that reads "John A. Marino" followed by a flourish.

John A. Marino  
President

JM/mls



COMMERCIAL • INDUSTRIAL • INSTITUTIONAL BUILDING • Carpentry, Concrete, Masonry



MILWAUKEE COUNTY  
**SOCIAL SERVICES**

---

1220 West Vilet Street

Milwaukee, WI 53205

TTY/TDD 289-6111

**Thomas A. Brophy**  
Director

To Whom It May Concern:

Mr. Houston was employed as a subcontractor by the Marino Construction Company and worked at our building during 1986-87. As a representative of the owner and expeditor of the remodeling, I found Mr. Houston to be capable and his work was acceptable to us. He was reliable in attendance and exhibited professionalism in his demeanor.

Sincerely,

A handwritten signature in blue ink, appearing to read "James P. O'Brien", written over a horizontal line.

James P. O'Brien  
Associate Director-Operations

JPO:gm



FINE FINISHING ♦ 223-0309

To whom this may concern,

Raymond Houston was employed by Fresh Look Painting Company, Inc. from June of 1988 to December of 1990.


Ray's attendance record was near 100%. His painting skills ranged from airless spray application to fine finishing with alkyd enamels. The majority of the work that Ray did for us was staining and painting of new home construction in the high end market.

I believe that Ray's honesty is above reproach. His ability to get along with others and ability to bend when needed to make harmony on a crew was well appreciated.

If there is a need to contact me in person to discuss Ray at any time, please don't hesitate to call me.

Sincerely,

FRESH LOOK PAINTING CO.



Larry Forman  
President

# *EBONY REALTY, INC.*

4011 W. Capitol Drive  
Milwaukee, WI 53216  
414-445-3360

April 8, 1993

To whom it may concern,

Ray Houston has done painting as a sub-contractor for  
Ebony Realty, Inc. , since 1980. I have found Ray Houston  
to be cooperative, diligent and professional in his demeanor.  
If there are any questions, call me at 445-3360.



Ronald Lawrence  
President

## **W.S. DEVELOPMENT**

4011 West Capitol Drive  
Milwaukee, WI 53216  
(414) 445-3360

William Lawrence, C.E.O.

April 12, 1993

To whom it may concern,

Ray Houston has worked with W.S.Development as an estimator for approximately one year. We have found Mr.Houston to be professional in his work on blue print reading and estimating.

We have also found Mr. Houston to be very good at expediting our painting projects. Overall we have had a good relationship.

Regards

W.S Development

  
William Lawrence